

Rewards & Benefits

Staff at the Trust have access to a wide range of benefits in recognition of their hard work and dedication.

Paid Annual Leave:

When you start working for the NHS you receive the following days annual leave, pro-rata, plus bank holidays:

- 27 days when you start
- 29 days after 5 years service
- 33 days after 10 years service
- Maternity and Paternity Leave

Pension Scheme:

All NHS employees immediately qualify for automatic membership of the NHS Pension Scheme and Life Assurance.

Childcare:

We offer a tax efficient salary sacrifice childcare scheme for staff, as well as childcare vouchers for all employees.

For further information on the Child Care Voucher Scheme please visit the scheme website run by EdenRed at **www.childcarevouchers.co.uk**

NHS Discounts Membership:

When joining the wider NHS family staff can also access nationally negotiated significant discounts on a range of products and services. This includes money saving deals and vouchers for restaurants, holidays, gym memberships, mobile phones and utilities.

To find out more about NHS discounts, please visit **www.nhsdiscountoffers.com**

As a modern and progressive employer we have a comprehensive range of facilities and services to improve quality of life and well being.

Health & Welfare Benefits:

- On-site Health and Wellbeing Services
- Fast track Physiotherapy referral scheme
- Confidential staff counselling and advice service
- Residential Accommodation and support to find local rented accommodation

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- Staff Gymnasium - £10 per month
- Chaplaincy Services
- Multi-faith room
- Prayer and Quiet Room Facilities
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- Cycle to Work Scheme
- Secure Cycle Compound with space for 40 cycles
- Salary Sacrifice Car Scheme
- On-site Parking
- Lift Share Scheme
- Access to Health Service Discounts

Modern Workplace:

- Flexible Retirement Scheme
- Flexible Working Options – Job Share/Long Days/Condensed Hours
- Special Recognition Awards
- Secondments
- Family Friendly Policies
- Bank Opportunities
- Award Winning Restaurant and Café
- Hospital Shop
- Refer a Friend Scheme
- Accommodation within walking distance
- Diverse Workforce